

## 07. Employment in Beedi Manufacturing Processes

Notification No. KAE 44 LMW 2018 Dated: 14-03-2018

Minimum Wages with effect from 01-04-2018

Published in Gazette dated 16-03-2018

Cost of Living allowance to be paid over and above 6843 points

Cost of Living Index: 9469– 6843 = 2626 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

### SCHEDULE

SL No.	Class of Employment	Minimum Rates of wages		
1	<b>BEEDIES :</b> Beedi Rollers (including home workers) (Per 1000 beedis)	Basic	210.00	
		VDA	121.20	
		<b>Total</b>	<b>331.20</b>	
2	Beedi labeling rollers (including home workers) (Bundling of every 50000 beedies)	Basic	240.00	
		VDA	121.20	
		<b>Total</b>	<b>361.20</b>	
			<b>Per Day</b>	<b>Per Month</b>
3	<b>Highly Skilled</b>			
	Manager	Basic	576.92	15000.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>698.12</b>	<b>18151.20</b>
	Assistant Manager	Basic	538.46	14000.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>659.66</b>	<b>17151.20</b>
4	<b>Skilled</b>			
	Cashier, Accountant, Stenographer/Computer Operator, Typist/ Data Entry Operater, Clerck (Graduate), Tobacco Mixer, Lorry/ Van/ Car/ Jeep Driver	Basic	461.54	12000.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>582.74</b>	<b>15151.20</b>

5	Semi- Skilled			
	Foreman / Beedi Checker, Store Keeper, Second Divion Clerk (Under Graduate )	Basic	423.08	11000.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>544.28</b>	<b>14151.20</b>
6	Un- Skilled			
	Distributor of Tobacco Leaves, Sigadi Workers / Battiwala/ tarayiwala, Loaders and Un Loaders, Vehicle Cleaner, Office Boy/ Peon/ Watchman / Attender	Basic	400.00	10400.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>521.20</b>	<b>13551.20</b>

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

Note: Government vide Order No. KAAE 72 LWA 2020, Dated: 20-07-2020 has deferred the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2021.

PRESENT CPI POINTS		9469	
REVISED CPI POINTS		6843	
DIFFERENCE IN CPI		2626	
VDA RATE	RS	4	
VDA	MONTHLY	3151.20	
VDA	DAILY	121.20	121.20